

FAIRFIELD AREA SCHOOL DISTRICT

SICK LEAVE

3620

- 3620.1 "Whenever a professional or temporary professional employe is prevented by illness or accidental injury from following his or her occupation, the school district shall pay to said employee for each day of absence the full salary... for a period of ten days each year. Any such unused leave shall be cumulative... without limitation." [Sec. 1154]
- 3620.1a "All or any part of such accumulated unused leave may be taken with full pay in any one or more school years."
- 3620.2 Professional employees absent one or more days shall file the official excuse form with the administrative superior giving reason for such absence.
- 3620.3 For absence of three days, or longer, the employee shall furnish with the official excuse form a note from the attending physician. All excuse forms shall be placed in the employee's health file.
- 3620.4 Any abuse of the sick leave regulation shall cause some forfeiture of right to sick leave benefits for such period or periods of time as the Board may deem proper.
- 3620.5 "Professional and temporary professional employes who sever their employment with one school district and enter into employment with another school district shall be entitled to all accumulated leave, not exceeding the maximum of twenty-five (25) working days, acquired during their employment in the school districts of the Commonwealth." [Sec. 1154]
- 3620.6 "No employe's salary shall be paid if the accidental injury is incurred while the employe is engaged in remunerative work unrelated to school duties." [Sec. 1154]

Legal Reference

School Laws of Pennsylvania Section 1154, as amended

Adopted December 4, 1995